

Karen D. Camper

Accountable. Dependable. Capable.

1184 Old Hickory Rd
Memphis, TN 38116
901-315-8899
Kd_camper@yahoo.com

March 22, 2008

Shelby County Board of Commissioners
160 N. Main Street
Suite 450
Memphis, Tennessee 38103

Dear Commissioners:

Thank you for the opportunity to present myself as the interim appointee to serve as State Representative for House District 87. My life has been one of service. I spent 21 years in the United States Army where my dedication, integrity, loyalty, and selfless service resulted in me attaining the rank of Sergeant First Class in record time (8 yrs 5 mos). Due to my technical competence in military intelligence I was recruited to join the ranks of the Warrant Officer Corps where I honorably retired as a Chief Warrant Officer Three. Since retiring in 2000, I have continued my service as a substitute teacher for Memphis City Schools and community leader with the Humble Hearts Foundation, Inc., a non-profit organization that works with inner city youth.

I want to serve in this position to put the experience I have to work for our City, County and State. I would bring a new approach and new ideas to get the desired results we want. County Mayor A C Wharton has a vision of an overarching goal to make government "more accessible, more sensible and more compassionate"; Governor Bredesen's focus is on raising high school and college graduation rates, boosting the economies of Tennessee's smaller and mid-sized communities, strengthening public education at every level and promoting access to health care and healthier lifestyles for all citizens, especially young Tennesseans. I have the background, expertise, desire and time to help us realize their visions.

The unique strengths I would bring to the position are diplomacy, integrity and fostering cultural awareness and understanding. I have proven strengths in leadership, communication, developing, planning and scheduling. The talents I possess are strong organizational, administration, interpersonal, and problem-solving skills. I have the ability to turn concepts and ideas into reality.

I truly believe in the Army values of "Respect for Others" and "Selfless Service". And I offer myself to serve as the interim appointee.

Sincerely,



Karen D. Camper

KDC:kdc

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OBJECTIVE

To serve as the interim appointee to House District 87

KEY PROFESSIONAL SKILLS AND EXPERIENCE

Accountability

- Maintained accountability and maintenance of sensitive technical equipment valued at over \$50 million
- Effectively managed a yearly travel budget of over \$500,000
- Entrusted to hold a Top Secret security clearance with a special background investigation

Management/Leadership

- Supervised, coordinated, and evaluated over 1000 personnel
- Established work schedules and mission objectives, goals and priorities
- Devised unique team building activities resulting in increased work productivity
- Evaluated employee performance and provided guidance for career advancement
- Interviewed and hired new employees

Advocacy

- Provided counseling and referrals to intergovernmental and community agencies for drug and alcohol users and abusers
- Spearheaded and co-authored Memorandums of Understanding between U. S. Forces and Royal British Air Forces
- Possess strong organizational, time-management, administration, interpersonal, and problem-solving skills

Policy Development

- Established a training program that enhanced the team's operations and ability to provide timely and accurate analysis, reporting and customer feedback
- Developed an in-depth training program, which ensured all incoming personnel were cross-trained to function effectively in a very technical career field

RELATED EMPLOYMENT HISTORY

- | | |
|--|----------------|
| • Owner/CFO, Key II Entertainment | 2004-Present |
| • Owner, Positive Note Entertainment | 2002-2004 |
| • Substitute Teacher, Memphis City Schools | 2001 - Present |

- Chief, Support to Military Operations Team 1997-2000
- Deputy Chief, Intelligence Operations 1992-1997
- Intelligence Operations Officer 1990-1992
- US Army Service School Instructor 1987-1989

EDUCATION

- Continuing education and seminars in Non-profit Planning, Board and Program Development
- University of the State Of New York, Albany, NY, Associate of Science
- University of Tennessee, Knoxville, Knoxville TN
- Certificate, Alcohol and Drug Abuse Team Course, US Army
- Certificate, Equal Opportunity Leadership Course, US Army
- Certificate, Primary, Basic, and Advanced Leadership Development Courses, US Army
- Certificate, Basic, Operations, and Advance Management Courses, US Army

COMMUNITY INVOLVEMENT AND REINVESTMENT

- Junior Vice, VFW Post #11333
- Executive Director, The Humble Hearts Foundation, Inc.
- Chairperson/CEO, Joint Services Black Heritage Committee
- Treasurer, Order of The Eastern Star
- Treasurer, Harambee Social Club
- Member, Anne Arundel County NAACP
- Member, Maryland Dr. Martin Luther King, Jr. Awards Dinner Committee
- Charter Member, Women in Military Service for America
- Lifetime Member, Blacks In Government

OTHER HONORS/AWARDS

Civil:

- Dr. Martin Luther King, Jr. "Keeping the Dream Alive" Award, 1999
- Dr. Martin Luther King, Jr. "Drum Major Award", 2000
- Fort Meade Maryland Volunteer of the Year Award, 2000
- Intelligence Security Command's (INSCOM) 1st Runner up NAACP Roy Wilkins Renown Service Award, 2000
(INSCOM in a worldwide organization with over 30,000 soldiers)
- Maryland Governor's Citation for Community Service (2)
- Maryland House of Delegates Citation
- Anne Arundel County Executive Citation (2)
- Anne Arundel County Council Citation
- Annapolis City Mayor's Certificate of Distinguished Citizenship
- Anne Arundel County Superintendent of Schools Certificate of Recognition

Military:

- Meritorious Service Medal (2 Oak Leaf Clusters)
- Army Commendation Medal (2 Oak Leaf Clusters)
- Army Achievement Medal
- National Defense Service Medal
- Military Volunteer Medal
- Military Intelligence Corps Association Knowlton 1776 Award

Professional and Personal References will be supplied upon request.

SHELBY COUNTY BOARD OF COMMISSIONERS

AUTHORIZATION FOR RELEASE OF PERSONAL INFORMATION

I, Karen D Camper, do hereby authorize a review of and full disclosure of all records concerning myself to any duly authorized agent of the Shelby County Board of Commissioners, whether said records are of a public, private, or confidential nature.

The intent of this authorization is to give my consent for full and complete disclosure of records for pre-employment purposes, including records of educational institutions; background reports, complaints or grievances filed by or against me.

I understand that any information obtained by a personal history background investigation, which is developed directly or indirectly, in whole or in part, upon this release authorization will be considered in determining my suitability to hold office for Shelby County, Tennessee. I also certify that any person(s) who may furnish such information concerning me shall not be held accountable for disclosing this information; and I do hereby release said person(s) from any and all liability which may be incurred as a result of furnishing such information.

A photocopy of this release form will be valid as an original thereof, even though the said photocopy does not contain an original writing of any signature.

Jim Wall

Witness

3/18/08

Date

Karl Cayce

Signature (include maiden name if applicable)

1184 Old Hickory Rd
Memphis, TN 38116

Address

901-315-8899

Phone

1/15/58

Birth Date

~~Social Security Number~~

SHELBY COUNTY BOARD OF COMMISSIONERS

Background Information Form

To be completed by applicant: (Please Print)

Applicant:

Karen Driver Camper

Maiden name/Other Name Used:

Karen Driver

Address:

1184 Old Hickory Rd

City:

Memphis

State:

TN

Zip Code:

38116

DOB:

1/15/58

Sex: (optional)

F

Race: (optional)

AA

Position:

Driver's License #:

096597568

State:

TN

Exp. Date:

1/15/13

To be Completed by Staff

1. TBI

History:

No Want _____

Wanted _____

NCIC

History:

Yes _____

No _____

Checked by: _____

Date: _____

2. Local Warrants: No Want _____

Wanted _____

Checked by: _____

Date: _____

Comments:

Reviewed by:

Date:

Processed By:

Reviewed by:

Date:

Date Received:

Date Completed:

DRAFT

**SHELBY COUNTY BOARD OF COMMISSIONERS
APPLICATION FOR APPOINTMENT TO ELECTED OFFICE**

Name: Karen D. Camper
Office Address: 1184 Old Hickory Rd
Memphis, TN 38116
Office Phone: 901-315-8899
Facsimile: 901-797-8953
Email Address: Kd-camper@yahoo.com
Home Address: 1184 Old Hickory Rd
Memphis, TN 38116
Home Phone: 901-797-8953
Cellular Phone: 901-315-8899

PROFESSIONAL BACKGROUND & EXPERIENCE

1. Indicate your present employment. What is the principal business of the business? Memphis City Schools
2397 Avery Memphis, TN 38112
2. List your prior professional or business employment since completion of high school and lasting more than twelve months with dates and names of employers.
US Army
Nov 79-Jul 2000
Freds 76-77
3. Describe any experience not stated above that you would like to bring to the attention of the Commission. Co-owner, Key II Entertainment
Founder, The Humble Hearts Foundation, Inc.

PERSONAL INFORMATION

4. How long have you lived continuously in Shelby County? 7 years
5. State the county in which you are registered to vote. Shelby
6. List all states in which you have lived in the past 20 years and the dates you lived in each state, including all periods in which you resided in a state more than 50% of the time for a period of at least 12 months.
Maryland 97-2000, 92-96, 79-83, Hawaii 84-87,
Texas 87-89
7. State your age and date and place of birth. 50, Jan 15, 58 Memphis
8. List the following:
- a) Drivers License No. 096597568
- b) Election Commission
Voter Registration No. 9900011187
9. Family Status:
- a) State the full name and present address of your spouse.
Divorced
- b) State your spouse's occupation and place of employment.
N/A
- c) If you have children, state their name(s), age(s), address(es) and present occupation(s).
Bruce V. Camper, Jr. 16,
1184 Old Hickory Rd, Memphis, TN 38116
10. Military Service:

- a) Branch of service: Army
- b) Service number: 411 043133
- c) Dates of active duty: Nov 79 - Jul 00
- d) Rank/rate at separation: CW3/W3
- e) Decorations, honors, or achievements: See Attachment
- (f) Was your discharge other than honorable? NO
If so, explain.

11. Have you ever pled guilty or been convicted or are you now on diversion for violation of any law, regulation or ordinance? NO
Give date, court, charge and disposition.
12. To your knowledge, are you now under federal, state or local investigation for possible violation of a criminal statute? If so, give details. NO
13. Have you ever been interviewed by any federal, state or local law enforcement agency for any reason other than minor traffic violations? If so, give details.
NO
14. If you have been disciplined or cited for breach of ethics or unprofessional conduct by a court, administrative agency, disciplinary committee, or other professional group, give details.
N/A
15. Has within the last five years, a tax lien or other collection procedure been instituted against you by federal, state or local authorities or creditors?
NO
If so, give details.

16. Are you currently a party in any legal proceedings? NO
If so, give details including the date, court and docket number, and disposition.
Provide a brief description of the case.

17. Are you now an officer or director of any business organization, or are you otherwise engaged in the management of any business enterprise? See Attachment

- a) If so, give details, including the name of the enterprise, the nature of the business, the title or other description of your position, the nature of your duties, and the terms of your service.

- b) Do you consider continuation of such business involvement to be a conflict of interest?

18. If your income is not wholly derived from your present employment as noted in #1 above, specify in detail the other sources of your income and the approximate percentage of your total income each source represents.

Child support - 12%

Retirement income - 70%

19. List all organizations to which you have belonged within the last ten years, including professional associations, civic, charitable, religious, educational, social and fraternal organizations. Give the titles and dates of any offices which you have held in such organizations.

VFW Post #11333 - Junior Vice, The Humble Hearts Foundation, Inc. - E.D., 2002-present
June 07-present.

Easter Seals Treasurer - Sep 07-present, New Beginning Outreach Ministries
PTA, Memphis Democratic Club, VP Jan-08 Aug 07-present, Financial Secretary

20. Have you within the past ten years belonged to any organization, association, club or society which limits its membership to those of any particular race, religion or

gender? Do not include in your answer those organizations specifically formed for a religious purpose, such as churches or synagogues. NO

- a) If so, list such organizations and describe the basis of the membership limitation.

- b) If it is not your intention to resign from such organization(s) and withdraw from any participation in their activities should you be selected for the position for which you are applying, state your reasons.

EDUCATION

21. List each college, law school, and other graduate school which you have attended, including dates of attendance, degree awarded and major.

UT Knoxville - 77-79, Shelby State CC 79 Liberal Arts

Hawaii Pacific College 84-86

Univ of MD 91, 96-97

ACHIEVEMENTS

22. List honors, prizes, awards, or other forms of recognition which you have received since your graduation or college which are directly related to professional accomplishments.

See Attachment

23. List presentations you have made to groups and organizations within the past five years.

See Attachment

24. List any public office you have held or for which you have been candidate or applicant. Include the date, the position, and whether the position was elective or appointive.

Candidate for Memphis City Council, OCT 07
Elective

25. Describe any experience you have had with legislative or executive branches of government other than as an elected or appointed official.

See Attachment

26. Describe life experiences, personal involvements, or talents that you have that you feel will be of assistance to the Commission in evaluating and understanding your candidacy for this elected position. (150 words or less).

See Attachment

27. Read, and if you agree to the provisions, sign the following:

I have read the foregoing questions and have answered them in good faith and as completely as my records and recollections permit. I hereby agree to be considered for appointment to the office of State Representative Dist #87, and if appointed by the Shelby County Board of Commissioners, agree to serve that office.

In the event any material changes occur between the time this application is filed and the public hearing, I hereby agree to file an amended application with the Board of Commissioners for distribution to the commission members.

I understand that the information provided in this application shall be open to inspection upon filing with the office of the Shelby County Board of Commissioners and that the

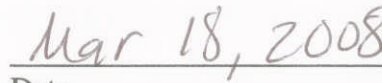
Commission may publicize the names of persons who apply for appointment and the names of those persons the Commission considers for the vacancy in question.

I knowingly, willingly and without reservation waive any right or privilege relative to the Tennessee Bureau of Investigation and/or the Shelby County Sheriff and/or the Shelby County Attorney background investigation, including any financial or other credit information enclosed, conducted for the purpose of review by the Commission, and any other investigation that may be conducted for the purpose of review by the Commission.


I understand I have the individual right at any time to contact credit reporting agencies and exercise my rights under the law to make corrections.


Signature


Printed name


Date

AUTHORIZATION FOR RELEASE OF INFORMATION

I, , do hereby authorize the Tennessee Bureau of Investigation and/or the Shelby County Sheriff and/or the Shelby County Attorney and any and all agents or persons authorized by it, to conduct a full review and disclosure of all records concerning myself, whether said records are public, private, or confidential in nature.

The intent of this authorization is to give my consent for full and complete disclosure of records of educational institutions, financial or credit institutions, including records of loans, records of commercial or retail credit agencies (including credit reports and/or

ratings), and other financial statements and records wherever filed, medical and psychiatric treatment, employment and pre-employment records, including background reports, efficiency ratings, complaints or grievances filed by or against me, and records of lawsuits, criminal or civil, in which I presently have, or have had an interest. I specifically waive any right of privacy to which I might otherwise be entitled under the Health Insurance Portability and Accountability Act of 1996 (HIPAA).

I also certify that any persons who may furnish such information concerning me shall not be held accountable for giving this information, and I do hereby release said persons from any and all liability which may be incurred as a result of furnishing such information. I further specifically release the Tennessee Bureau of Investigation and/or the Shelby County Sheriff and/or the Shelby County Attorney and/or the Shelby County Board of Commissioners from any and all liability which might otherwise be incurred as a result of collecting or receiving such information.

I have read and fully understand the contents of this Authorization for Release of Information.

Karen Driver Camper
Print Full Name of Applicant (include maiden)

Karl Cox
Signature

Jim Davis
Witness

3/18/08
Date

1184 Old Hickory Rd
Address

Memphis, TN
38116

Phone: 901-315-8899

Date of Birth: 1/15/58

DL#: 096597568

Shelby County Board of Commissioners
Application for Appointment to Elected office
Continuation Page

PERSONAL INFORMATION

10. Military Service:

e) Decorations, honors, or achievements:

- Meritorious Service Medal (3rd Award)
- Army Commendation Medal (2nd Award)
- Army Achievement Medal
- Good Conduct Medal (3rd Award)
- National Defense Service Medal
- Noncommissioned Officer Professional Development Ribbon (Numeral 2)
- Army Service Ribbon
- Overseas Service Ribbon (3rd Award)
- Certificate of Appreciation, President Bill Clinton
- Certificate of Appreciation, Naval Security Group Activity
- Military Intelligence Corps Association Knowlton 1776 Award
- Military Volunteer Medal
- Volunteer of the Year, Ft. Meade, MD
- Numerous Certificates and Letters, of Appreciation from the National Security Agency, Central Intelligence Agency, Defense Intelligence Agency, and Department of Defense

17. Are you now an officer or director of any business organization, or are you otherwise engaged in the management of any business enterprise? Yes

a) If so, give details, including the name of the enterprise, the nature of other business, the title or other description of your position, the nature of your duties, and the terms of your service.

I serve as the Executive Director of the Humble Hearts Foundation, Inc. whose primary responsibility is to plan, manage, and evaluate the organization's youth activities and programs. These activities include the Reaching for the Stars in Memphis Youth Talent Competition, The Emerson R. Able, Jr. Scholarship for Artistic Achievement, and The Rising Star Entertainment Education Program, which teaches business concepts and exposes talented youth to the entrepreneurial aspects of performing arts. Term of service is five years. Additionally, I am the co-owner of Key II Entertainment, an artist management and music production firm. I serve as the Chief Financial Officer and VP of Marketing.

b) Do you consider continuation of such business involvement to be a conflict of interest? No

ACHIEVEMENTS

22. List honors, prizes, awards, or other forms of recognition which you have received since your graduation or college which are directly related to professional accomplishments.

- Dr. Martin Luther King, Jr. "Keeping the Dream Alive" Award
- Dr. Martin Luther King, Jr. "Drum Major Award"
- Intelligence Security Command's (INSCOM) 1st Runner up NAACP Roy Wilkins Renowned Service Award
(INSCOM in a worldwide organization with over 30,000 soldiers)
- Maryland Governor's Citation for Community Service (2)
- Maryland House of Delegates Citation
- Anne Arundel County Executive Citation (2)
- Anne Arundel County Council Citation
- Annapolis City Mayor's Certificate of Distinguished Citizenship
- Anne Arundel County Superintendent of Schools Certificate of Recognition

23. List presentations you have made to groups and organizations within the past five years.

Over the last five years I have given presentations to numerous neighborhood associations, community groups, youth organizations, board of directors, businesses, churches, etc. such as:

Center for Independent Living
Germantown Neighborhood Association
LeMoyen Owen College
Memphis Housing Authority
NAACP Political Forum
St. Augustine Catholic Church
Tennessee Nurses Association

25. Describe any experience you have had with legislative or executive branches of government other than as an elected or appointed official.

During my tenure in the U.S. Army as an Intelligence Officer I conducted research, analyzed, prepared, and provided finished intelligence reports and/or briefings to the following:

- Daily intelligence briefings to White House Senior Staff Executives
- National Security Advisor
- National Security Council
- The Joint Chiefs of Staff
- House and Senate Armed Services Committees
- House and Senate Intelligence Sub-Committees
- Foreign Dignitaries
- Foreign Intelligence Surveillance Act (FISA)
- Freedom and Information Act

26. Describe life experiences, personal involvements, or talents that you have that you feel will be of assistance to the Commission in evaluating and understanding your candidacy for this elected position. (150 words or less).

In my life experiences I have become known as the "diplomat". I have the innate ability to see both sides of an issue and find a unifying principal in which to build. The qualities I would bring to the office are diplomacy, and fostering cultural awareness and understanding.

As a substitute teacher I have taught at all levels (K-12), in 41 different schools and in six of the seven schools districts. A solid education is the foundation for future success. Our schools lack adequate funding. I bring a unique perspective, one that encompasses the student's, teacher's and administrator's view.

I will effectively represent the concerns of the citizens of House District 87 and Shelby County. I will accomplish this the following way:

Core Beliefs

Integrity
Respect
Honesty
Teamwork
Diversity
Selfless Service

Achieved by

Taking Care of Citizens
Adhering to Ethical Standards
Diligently Working with the Executive and Judicial Branches